



# Information Security Policy

## About this document

This document is our overall Information Security Policy.

The policy covers all Dolphin Interconnect Solutions AS (the company) employees in Norway, United States, contractors, services, and business processes.

## Goal

The company secures data and systems against harmful events. We ensure confidentiality, integrity, availability, and robustness in infrastructure to take care of information and data that we have, or are entrusted to the company, employees, and other stakeholders.

## Strategy

The company's information security is based on ISO / IEC 27001 and certification of ISO 27001 will be a business advantage for Dolphin Interconnect Solutions. We ensure that all policies, guidelines, and security strategies are in line with the company's business goals.

The security work is risk-based, and we work actively to deal with vulnerabilities.

Central to this work is the attitude / thinking about 'Zero Trust':

- With Zero Trust, it must be verified who will have access to what, why, from where, how, and when.
- When incidents occur, we will reduce the damage and learn how to prevent a similar incident.

## Commitments

We want to have an active relationship with our stakeholders and their expectations.

We handle risk according to ISO / IEC 27005 and assess business impact, vulnerability, and likelihood of relevant threat events.

Dolphin Interconnect Solutions provides the necessary resources, equipment, competent personnel, and investments to ensure that our goals are achieved.

## Management's obligations

Management is responsible for knowledge and expertise about information security.

Management regularly reviews the results of the internal audit and implements relevant and effective measures so that the frequency and level of damage to security incidents is minimized.

Management is also responsible for promoting continuous improvement of information security throughout the organization and that the Information Security Management System (ISMS) according to ISO 27001 meets its goals.

## Our employees

Our employees are one of our most important resources, and the work with information security reflects this. We work continuously to improve employees' competence and awareness of information security:

- Employees are aware of their responsibility to actively protect information security.
- Employees are encouraged to register nonconformities and actively contribute to detecting potentially harmful incidents.

This policy has been approved by Dolphin Interconnect Solutions AS management, on 1.3.2023 for immediate use.

(signed)

Hugo Kohmann

CEO

(signed)

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Security Manager